

### **Measure 3: 2020-24 Teacher Licensure Pass Rates (Component R3.3|5.1|5.3|5.4)**

As part of the process of becoming a licensed educator in particular areas in Ohio's pre-kindergarten through grade 12 system, candidates must pass Ohio licensure exams. [Ohio Assessments for Educators \(OAE\)](#) measure professional, pedagogical and subject-specific knowledge and skills. Pearson's Evaluation Systems group provides these tests. [Educator License Exams - Initial Licensure](#). The following data is reported in our Ohio Educator Preparation Provider Performance Reports. Prior to 2022, we had consistent pass rates of 100% as well as 100% of our teacher candidates completing student teaching satisfactorily. In 2022, while 100% of our teacher candidates satisfactorily completed student teaching, our pass rate on teacher licensure tests dropped to 86%. Due to this change in pass rates on licensure exams in 2022, Heidelberg's EPP (HU-EPP) in collaboration with HECAP and other stakeholders, is analyzing changes in our program, curriculum and our teacher candidate performance monitoring systems that could have impacted students ability to successfully complete their licensure exams. 2023 and 2024 data indicate an additional decline in pass rates, with a slight increase from 2023 to 2024. This rates Heidelberg's educator preparation program at risk (as noted in our 2023 and 2024 Performance Reports from the Ohio Department of Education). More importantly, the lack of passing the teacher licensure exams impacts teacher candidates eligibility for their resident educator license and employability in the PK-12 field. As part of our quality assurance system and continuous improvement, licensure pass rates have been targeted as a key priority for Heidelberg's EPP and has resulted in a number of action items including curriculum changes, the implementation of support systems, and working with stakeholders to assure our candidates successfully pass all licensure exams as evidence that they have the content, pedagogical and professional knowledge, skills and understanding to be effective PK-12 educators. HU-EPP' target for successful completion of licensure exams is to return to 100% pass rates by 2027.

## Heidelberg EPP Teacher Candidate Successful Completion of Student Teaching and Licensure Pass Rates

Year	Percentage of teacher candidates who satisfactorily completed student teaching	Completers Tested	Pass Rate
2024	100%	32	78%
2023	100%	29	72%
2022	100%	22	86%
2021	100%	29	100%
2020	96.67%	22	100%